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National Center on Program Management and Fiscal Operations

**Organizational Culture:  
An Important Link to Staff Wellness**

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**WHY HOW**

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### Gallup's 12 Engagement Elements

At work, my opinions seem to count.	My fellow employees are committed to doing quality work.	The mission or purpose of my company makes me feel my job is important.
There is someone at work who encourages my development.	At work, I have the opportunity to do what I do best every day.	My supervisor or someone at work seems to care about me as a person.
In the last 6 months, someone at work has talked to me about my progress.	I know what is expected of me at work.	I have a best friend at work.
This last year, I have had opportunities at work to learn and grow.	I have the materials and equipment I need to do my work right.	In the last 7 days, I have received recognition for doing good work.

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### Organizational Culture Supports Staff Wellness

**Doing things differently**



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### Organizational Culture Supports Staff Wellness

**Protecting the core**



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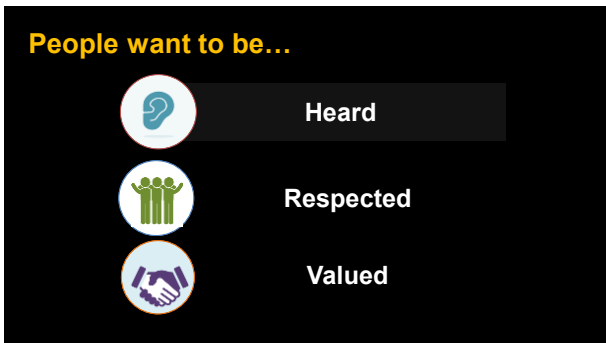
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Contact PMFO



pmfo@ecetta.info



<https://eclkc.ohs.acf.hhs.gov/ncpmfo>



Call us: 888.874.5469

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